

Good work in a Great City Council

HOW OUR WORKFORCE PLANS SUPPORT OUR WORKFORCE AMBITION

Our workforce strategies collectively deliver:



Attract, develop and retain talent Be an inclusive employer that represents the communities that we serve at all levels

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to achieve our workforce vision:

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Be a healthy, engaged and thriving workforce

Develop
world-class
leaders and
managers

Have a high performing workforce that delivers great services for our city

Workforce Strategy Overview

Health and Wellbeing Strategy	Health & Wellbeing Strategy (2018) has been refreshed and due to come to SMT	Link to new plan – Health and Wellbeing Plan 2023-26
Talent Plan	MCC does not have a Talent Plan. A new Plan is being finalised and due to come to SMT.	Link to new plan – Talent '26
Workforce Equality Strategy 2021-23	Current strategy due to be refreshed Autumn 2023	
Organisation Development Plan 2021-23	Currently being reset.	